

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

ORIENTAL PLANTS AND EQUIPMENTS PRIVATE LIMITED

VISION

A Company should not only consider their profitability and growth but also the interest of Society and the environment by taking responsibility for the impact of their activities

We believe that every company which has sustained and grown by using the resources of this society has the responsibility to give something back to this society for its well being.

We, strive to conduct our business operations in socially responsible, ethical and transparent manner to demonstrate commitment to respect the interest of, and be responsive towards all stakeholders, including employees, customers, Contractors, suppliers, society at large etc. and create value for all of them. We shall develop such mechanism to actively engage with all stakeholders, inform them of inherent risks and mitigate them wherever occur.

PURPOSE:

The key purpose of formulating this CSR policy is

- To Frame out the areas in which the company will undertake CSR projects.
- To Serve as Guidelines in Selecting, Funding, implementing and Monitoring CSR projects

FOCUS AREAS:

(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centre and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including

contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vii) Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports

(viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.

(x) Rural development projects

(xi) Slum area development.

CSR COMMITTEE

The Board of directors of the Company had constituted CSR Committee with the following members.

1. Dr.A.V.Varadharajan -Member
2. Mr. V Senthil Kumar -Member
3. Mrs.S.Vidhya -Chairperson

Role of CSR Committee

- ✓ formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- ✓ recommend the amount of expenditure to be incurred on the CSR activities
- ✓ Monitor the Corporate Social Responsibility Policy of the company from time to time.

- ✓ The CSR committee shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company

SELECTION, FUNDING AND IMPLEMENTATION PROCESS

Based on the CSR Committee recommendation and the projects which falls under the head of Schedule VII of the Companies Act,2013 Our company will fund and implement the project through our own personnel as well as through Implementing agencies having an established track record of three years in undertaking similar programs or projects; and they shall submit the documentary proof for the amount spend and it is subject to independent Auditor verification.

MONITORING PROCESS

Personals authorized by CSR Committee will monitor the status of CSR Projects and will report the status to CSR Committee on a periodical basis

COLLABORATION

Collaborative partnerships may be formed with the Government, the District Authorities, the Village Panchayats, NGOs and other like-minded stakeholders. This helps widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

SURPLUS

Surplus arising out of the CSR projects or programs or activities **shall not** form part of the business profit of a company

“ We board of directors along with other stakeholders will give our best efforts for the proper implementation of CSR projects. ”

Approved & adopted by the Board at its meeting held on 17th January, 2019